

citizenship	sex
age	family status
marital status	place of origin
religion	colour

 Match. Write the words.

sex



citizenship

marital status



age



family status



place of origin



colour



citizenship



religion



*Instructor Note: This is not a complete list of illegal grounds for discrimination.*



**Write about yourself** (this is not an application form).

Name \_\_\_\_\_

Country of origin \_\_\_\_\_

Country of citizenship \_\_\_\_\_

Sex

male

female

Marital status

single

married

widowed

separated

divorced

Age

under 18

18 – 65

over 65



**Ask three people.**

What is your name?	What is your marital status?



## The Ontario Human Rights Code

The *Ontario Human Rights Code* is a law. It protects people from discrimination.

Employers cannot ask certain questions in a job interview. They cannot ask certain questions on an application form.

- They cannot ask your marital status.
- They cannot ask your religion.
- They cannot ask your family status.

They can only ask questions that are important for the job.

The *Ontario Human Rights Code* protects people at work.

All workers have the same rights.



Employers cannot ask certain questions.  
They can only ask questions that are important for the job.

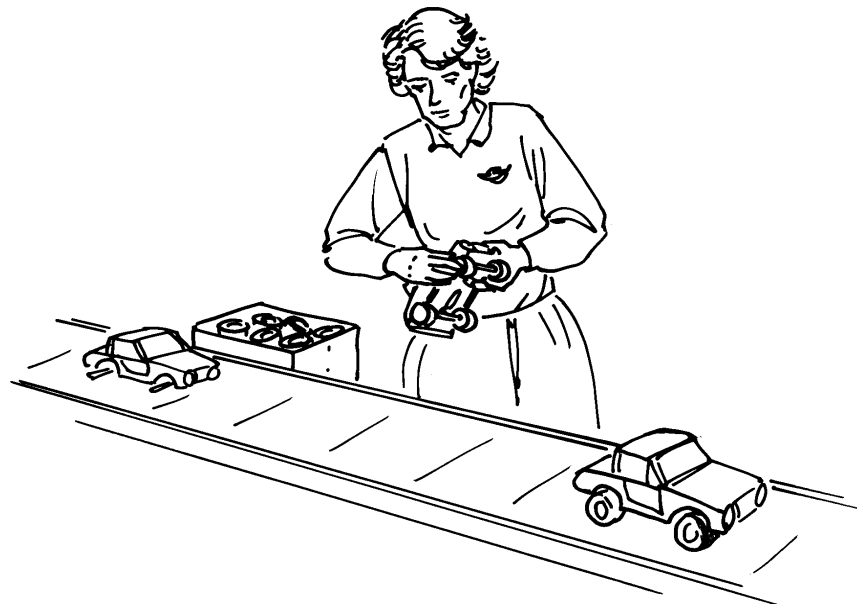


Read the questions.



Circle **OK** or **not OK**.

Can you work on Saturday?	OK	not OK
What is your religion?	OK	not OK
Do you have children?	OK	not OK
How many children do you have?	OK	not OK
Can you work in the evening?	OK	not OK
What is your address?	OK	not OK
Are you married?	OK	not OK
How are you today?	OK	not OK
Can you work on the weekend?	OK	not OK
What is your telephone number?	OK	not OK



## Discrimination


Anna is 62 years old.  
She works in a factory.  
She started her job 1989.  
She is good at her job.

The factory was very busy in December.  
Many people worked overtime.  
Anna wanted to work overtime.

Her boss said there was no overtime work for Anna.  
He said the work was too hard for an old woman.

The other workers complained.  
They said it was discrimination.

Now, Anna works overtime.

 Circle yes or no.

Anna is 26 years old. yes      no

She works in a factory.

yes      no

She started her job in 1998.

yes      no

She is good at her job.

yes      no

The factory was busy in November.

yes      no

Many people worked overtime.

yes      no

Anna said the work was too hard.

yes      no

The boss said the work was too hard.                      yes                      no

 Answer the questions in complete sentences.

How old is Anna?

When did she start her job?



 Unscramble the sentences. Write the sentences.

old Anna 62 is years .

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factory works in She a .

---

job good She very is her at .

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December The in was factory busy very .

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wanted work Anna to overtime .

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workers other The complained .

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Anna overtime Now, works .

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